



Temporary Workforce Solutions

Delivering Workforce Solutions with Purpose

**Reliable, safe and scalable temporary labour
hire solutions across**

Australia

Key Stats

+300 temp workers deployed weekly
100+ years combined industry experience
20% internally Indigenous staffed
Proud Aboriginal-owned business



About Us

IronMerge **People** is a proud Aboriginal-owned business specialising in temporary labour hire and permanent recruitment solutions across Mining, Energy Industrial and Public sectors.

We support clients that need solutions delivered properly, with urgency, consistency and strong operational discipline. Whether its short notice backfill, targeted strategic headhunting or broader outsourced workforce supply, our team is built to respond quickly and keep your operations moving.

We understand that your need is not just about filling vacancies. It is about maintaining productivity, reducing disruption and ensuring workers are ready to perform safely and effectively from day one.

Our Mission

We deliver reliable, safe workforce solutions through sustainable and ethical partnerships that positively impact community.

Our Values



Safety



Integrity



Community



Respect





Capability

What We Support

- Strategic Head Hunting
- Contingent Workforce Support
- Project Ramp Ups
- Peak Workload Periods
- Ongoing Workforce Supply
- Temp to Perm Arrangements
- High Volume RPO Solutions

Core Sectors

- Mining & Energy
- Public and Government (State & Local)
- Industrial Services
- Construction and Infrastructure
- Facilities Management and Support Services

Roles We Commonly Supply

Trade Assistants, Boilermakers, Mechanical Fitters, Electricians, Riggers, Scaffolders, Operators, Service Crew, Plant Operators, Supervisors, HSE Advisors, Project Support Personnel, Civil Labourers, Plant Operators, Storepersons, Warehouse Personnel, Site Administrators, Coordinators, Utilities, Cleaners, Housekeepers, Kitchen Hands, Catering Assistants, Chefs and Village Support Personnel.

Why Clients Choose IronMerge

- Fast response times
- Strong compliance and mobilisation processes
- Scalable workforce support
- Hands-on, accountable service
- Practical understanding of operational environments
- Aboriginal-owned supplier with real delivery capability

Compliance and Contact

Compliance, Safety and Mobilisation

Effective labour hire requires more than recruitment. It requires process, discipline and workforce readiness.

IronMerge **People** applies a structured approach to screening, onboarding and mobilisation to help ensure workers are verified, compliant and ready before arriving on site.

Our Process Includes

- Licence and ticket verification
- Right to work checks
- Medical and drug and alcohol coordination where required
- Onboarding and site-readiness requirements
- Payroll and engagement documentation
- Mobilisation coordination
- Ongoing communication with workers and clients

Safety sits at the centre of our delivery model and aligns directly with the business values and broader strategic direction.

Capability Snapshot

- **250-300** temp workers deployed weekly
- **100+ years** combined industry experience
- **20% internally Indigenous staffed**
- Supporting clients across **WA, SA and QLD**
- Strategic focus on **Mining and Energy**
- Built for responsive, compliant workforce supply



Contact



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